

# Bill Title: Healthcare Workforce Resilience Act

**Summary:** The Healthcare Workforce Resilience Act would reallocate unused immigrant visas to strengthen the nursing and physician workforce, directly benefiting healthcare organizations. By expanding pathways for internationally educated nurses, the bill helps address critical shortages in underserved and rural areas where many communities often face barriers to care. Ultimately, it supports sustainable staffing, reduces burnout from resource or staffing shortages, and ensures access to safe, timely, and culturally competent care.

## Overview

- **Sponsor:** Rep. Bradley Scott Schneider [D-IL-10]
- **Introduced:** September 10, 2025
- **Committee Referral:** House Judiciary Committee
- **Status:** Introduced (has not yet advanced beyond referral)
- **Policy Area:** Immigration

## Purpose

The bill seeks to strengthen the U.S. nurse and physician workforce by recapturing unused immigrant visas. These visas would be redirected to qualified healthcare professionals, helping address workforce shortages and improve access to care.

## Cosponsors

- Rep. Don Bacon [R-NE-2] (original cosponsor, 09/10/2025)
- Rep. Jill Tokuda [D-HI-2] (09/30/2025)
- Rep. Deborah Ross [D-NC-2] (10/21/2025)

## Related Legislation

**S.2759 – Healthcare Workforce Resilience Act** (Senate companion bill, introduced the same day, referred to Senate Judiciary Committee).

## Next Steps

- Introduced in House (09/10/2025)
- Referred to Judiciary Committee (09/10/2025)
- Committee consideration → House vote → Senate → President → Law

## Key Takeaway

H.R. 5283 is an immigration-focused workforce bill designed to boost healthcare capacity by reallocating unused visas to nurses and physicians. It reflects bipartisan support and has parallel

legislation in the Senate, signaling coordinated efforts to address national healthcare workforce shortages.

### **Potential Dangers**

- Brain Drains
- Current Environments for Immigrants
- Healthcare Integration