Bill Number: H.R. 5283 /S. 2759

**Bill Sponsor:** Rep. Schnieder, Bradley Scott [D-IL-10] **Title of Bill:** Healthcare Workforce Resilience Act

Current Text: https://www.congress.gov/bill/119th-congress/house-bill/5283/text

Status: 9/10/2025 Referred to the House Committee on the Judiciary.

Summary: To enhance our Nation's nurse and physician workforce by recapturing unused

immigrant visas.

"(A) IN GENERAL.—Visas may only be made available under this subsection for up to 40,000 employment-based immigrants (and their family members accompanying or following to join under section 203(d) of such Act (8 U.S.C. 1153(d))) whose immigrant worker petitions were filed no later than three years following the date of enactment of the Healthcare Workforce Resilience Act.

"(B) Reservations of visas authorized under subparagraph (A) –

- "(i) 25,000 shall be reserved for professional nurses; and
- "(ii) 15,000 shall be reserved for physicians.

## **P&A Committee Insights:**

- H.R. 5283 is an immigration-focused workforce bill designed to boost healthcare capacity by reallocating unused visas to nurses and physicians. It reflects bipartisan support and has parallel legislation in the Senate, signaling coordinated efforts to address national healthcare workforce shortages.
- Request the NAHN consider how to support these providers in the current environment for immigrants and consider helping with healthcare integration.
- Concern regarding drawing medical providers away from countries where they are critically needed.

**Position**: Support **Priority:** High

Subject: Immigration – Workforce